

ADDITIONAL INFORMATION ON DIRECTORS SEEKING RE-ELECTION

The following additional information on Ms Jessica Cheam, Mr Chiang Chie Foo, Professor Ooi Beng Chin and Mr Lee Jee Cheng Philip, all of whom are seeking re-election as Directors of the Company at the 19th Annual General Meeting to be held on Friday, 29 April 2022, is to be read in conjunction with their respective biographies on pages 22-27.

	JESSICA CHEAM (Independent Non-Executive Director)	CHIANG CHIE FOO (Independent Non-Executive Director)	OOI BENG CHIN (Independent Non-Executive Director)	LEE JEE CHENG PHILIP (Independent Non-Executive Director)
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment	Ms Cheam's in-depth knowledge of sustainability and ESG issues will help the Board to enhance deliberations on business strategies to drive growth for the Company. She is also qualified with the CFA Institute Certificate in ESG Investing. <i>Please refer to Ms Jessica Cheam's profile on page 23 of the Annual Report 2021.</i>	Mr Chiang's vast experience in the Civil Service and deep knowledge and understanding of government initiatives will contribute towards the core competencies of the Board. <i>Please refer to Mr Chiang Chie Foo's profile on page 24 of the Annual Report 2021.</i>	Prof Ooi's extensive knowledge in information technology with special focus on Big Data and Artificial Intelligence will help Management steer towards the Group's growth vision. <i>Please refer to Prof Ooi Beng Chin's profile on page 26 of the Annual Report 2021.</i>	Mr Lee who has more than 35 years of experience in accounting, finance and HR will continue to value add relevant knowledge, skills, experience and enhance the core competencies of the Board. <i>Please refer to Mr Lee Jee Cheng Philip's profile on page 25 of the Annual Report 2021.</i>
Working experience and occupations(s) during the past 10 years	<p>Current Directorships:</p> <ol style="list-style-type: none"> ComfortDelGro Corporation Limited* – Director (since 2019) Eco-Business Pte Ltd – Managing Director (since 2014) EB Impact Limited – Chair, Board of Directors <p>Current Principal Commitments:</p> <ol style="list-style-type: none"> Eco-Business Pte Ltd – Managing Director Sustainable Future Fund – General Partner ESG Committee Member, Singapore Institute of Directors <p>Past 10 years Directorships and other Principal Commitments:</p> <ol style="list-style-type: none"> Adjunct Research Associate, Centre for Liveable Cities, Singapore Columnist, The Straits Times and TODAY newspaper (2014–2018). The Straits Times – Political Correspondent (2012-2014) The Straits Times – Housing and Environment Correspondent (2010-2012) 	<p>Current Directorships:</p> <ol style="list-style-type: none"> ComfortDelGro Corporation Limited* – Director (since 2018) Ascendas Property Fund Trustee Pte Ltd – Chairman (Since 2016) Lee Kuan Yew Exchange Fellowship – Director (since 2004) AETOS Holdings Pte Ltd – Chairman (since 2019) Asia Pacific Breweries Foundation – Trustee Member (since 1997) <p>Current Principal Commitments:</p> <ol style="list-style-type: none"> Ministry of Defence – Senior Advisor (since 2013) PUB, Singapore's National Water Agency – Chairman (since 2017) Epworth Community Services – Board Member (since 2017) <p>Past 10 years Directorships and other Principal Commitments:</p> <ol style="list-style-type: none"> Central Provident Fund Board – Chairman (since 2013 to 2021) Valencia Club De Futbol – Director (2014–2020) Rowlsley Ltd* – Chairman (2014–2015) Ministry of Defence – Permanent Secretary (2004–2013) 	<p>Current Directorships:</p> <ol style="list-style-type: none"> ComfortDelGro Corporation Limited* – Director (since 2018) Bestpeer Pte Ltd – Director (since 2007) ALDigi Holdings Pte. Ltd. (since 2021) <p>Current Principal Commitments:</p> <ol style="list-style-type: none"> Lee Kong Chian Centennial Professor, National University of Singapore (2021 – present) Distinguished Professor, National University of Singapore (2009-2021) Professor, School of Computing, National University of Singapore, (2000 – 2031) Zhejiang University, China – Adjunct Chang Jiang Professor (2011 – present) <p>Past 10 years Directorships and other Principal Commitments:</p> <ol style="list-style-type: none"> National University of Singapore – Director of Smart Systems Institute (2009-2018) 	<p>Current Directorships:</p> <ol style="list-style-type: none"> ComfortDelGro Corporation Limited* – Director (since 1 Jan 2022) City Developments Limited* – Director (since 2021) Tech For Good Institute Limited – Director (since 2021) Singapore Agro-Food Enterprises Federation Limited – Member, Governing Council (since 2018) <p>Current Principal Commitments:</p> <p>Nil</p> <p>Past 10 years Directorships and other Principal Commitments:</p> <ol style="list-style-type: none"> KPMG LLP (Partner) Singapore Manufacturing Federation (Council Member) Singapore PMC Certification Pte. Ltd. SMF Enterprises Pte. Ltd. SMF Centre @ SMF Pte. Ltd. SMF Centre For Corporate Learning Pte. Ltd. SMF Institute of Higher Learning Pte. Ltd. Murdoch International Campus Pte. Ltd.
Shareholding interest in the listed issuer and its subsidiaries	Nil	Nil	Nil	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No	No	No
Conflict of interest (including any competing business)	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer (Yes or No)	Yes	Yes	Yes	Yes

* Listed Company

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—	No	No	No	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or				
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or				
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or				
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,				
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?				
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No

* Listed Company