

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF THE GROUP DEPUTY CHIEF EXECUTIVE OFFICER

### Issuer & Securities

#### Issuer/ Manager

COMFORTDELGRO CORPORATION LIMITED

#### Securities

COMFORTDELGRO CORPORATION LTD - SG1N31909426 - C52

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

08-Dec-2022 17:44:41

#### Status

New

#### Announcement Sub Title

Appointment of the Group Deputy Chief Executive Officer

#### Announcement Reference

SG221208OTHRX941

#### Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of the Group Deputy Chief Executive Officer

### Additional Details

#### Date Of Appointment

01/01/2023

#### Name Of Person

Koh Thong Hean

Age

56

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Country Of Principal Residence

Singapore

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The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Mr Koh Thong Hean ("Mr Koh") is currently the Group Chief Financial Officer of the Company. Following the recommendation of the Nominating and Remuneration Committee, the Board has approved the appointment of Mr Koh as the Group Deputy Chief Executive Officer of the Company with effect from 1 January 2023, in place of Mr Cheng Siak Kian, who will be promoted to the position of Managing Director/Group Chief Executive Officer of the Company, with effect from 1 January 2023. It is an internal promotion for Mr Koh as part of the process of streamlining the reporting structure of the Group.

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Whether appointment is executive, and if so, the area of responsibility

The position is executive in nature. Mr Koh will be overseeing the Corporate Services Division comprising Finance, Procurement, Information Technology, Human Resource, Investor Relations, Legal and Corporate Secretariat, Property and Security.

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Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Deputy Chief Executive Officer and Group Chief Financial Officer

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Professional qualifications

- Bachelor of Science in Economics with Honours in Accounting and Finance from the London School of Economics (LSE).
- Fellow Chartered Accountant of the Institute of Chartered Accountants, England and Wales.

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Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Please see above.

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Conflict of interests (including any competing business)

NIL

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Working experience and occupation(s) during the past 10 years

2020 - present: Group Chief Financial Officer.

2019 - 2020: Group Chief Special Projects Officer on 1 July 2019 and designated as Acting Group Chief Financial Officer on 1 October 2019.

2011 - 2019: Chief Financial Officer, Miclyn Express Limited.

2009 - 2011: Chief Financial Officer, Rotary Engineering Limited.

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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

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Shareholding interest in the listed issuer and its subsidiaries?

Yes

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## Shareholding Details

ComfortDelGro Corporation Limited - 40,000 Ordinary Shares

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# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Miclyn Express Offshore Limited - Chief Financial Officer.

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Present

Comfort (China) Pte Ltd

ComfortDelGro Engie Pte. Ltd.

ComfortDelGro Engie Solar Pte. Ltd.

SBS (Guangzhou) Pte. Ltd.

Moove Media Pte. Ltd.

JIC Inspection Services Pte Ltd

ComfortDelGro Ventures Pte. Ltd.

Fringe Pte. Ltd.

ComfortDelGro Transit Pte. Ltd.

CDG Zig Pte. Ltd.

Braddell Limited

Metroline Limited

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(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any

civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Not Applicable

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not Applicable

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