

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF GROUP DEPUTY CHIEF EXECUTIVE OFFICER

Issuer & Securities

Issuer/ Manager

COMFORTDELGRO CORPORATION LIMITED

Securities

COMFORTDELGRO CORPORATION LTD - SG1N31909426 - C52

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

16-Mar-2022 17:17:25

Status

New

Announcement Sub Title

Appointment of Group Deputy Chief Executive Officer

Announcement Reference

SG220316OTHRDEJ4

Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Group Deputy Chief Executive Officer

Additional Details

Date Of Appointment

16/03/2022

Name Of Person

Cheng Siak Kian

Age

52

Country Of Principal Residence

Singapore

[The Board's comments on this appointment \(including rationale, selection criteria, and the search and nomination process\)](#)

Mr Cheng Siak Kian was employed by ComfortDelGro Corporation Limited (the "Company") in 2015 and seconded to the Company's 74.43%-owned listed subsidiary, SBS Transit Ltd (SBST), as Senior Vice President of Bus. In 2016, he was sent to Australia to assume the position of Chief Executive Officer (CEO) of ComfortDelGro Corporation Australia (New South Wales). In 2019, he returned to Singapore as SBST Chief Operating Officer and in 2020, was appointed its Acting CEO. In 2021, he was promoted to SBST's CEO. The NRC and Board of the Company reviewed his performance and after taking into account his personal attributes, qualifications and experience in managing the public transport business primarily in bus and rail operations have decided to appoint him Group Deputy CEO of the Company in addition to his role as SBST CEO. His appointment as Group Deputy CEO of the Company will take effect on 16 March 2022.

[Whether appointment is executive, and if so, the area of responsibility](#)

Executive, Oversees the operations of ComfortDelGro Corporation Limited and its Group.

[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Group Deputy Chief Executive Officer of ComfortDelGro Corporation Limited/SBS Transit Ltd Chief Executive Officer.

[Professional qualifications](#)

- Master of Business Administration, Massachusetts Institute of Technology, USA.
- Bachelor of Engineering, Electrical and Electronic Engineering (First Class Honours) Degree, University of Manchester, UK.

[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

Nil

[Conflict of interests \(including any competing business\)](#)

Nil

[Working experience and occupation\(s\) during the past 10 years](#)

Appointments in ComfortDelGro Group:

- SBS Transit Ltd - Chief Executive Officer - from 1 March 2021 till present
- SBS Transit Ltd - Acting Chief Executive Officer - 1 March 2020 to 28 February 2021.
- SBS Transit Ltd - Chief Operating Officer - from 1 July 2019 till 29 February 2020.
- ComfortDelGro Corporation Australia Pty Ltd (NSW) - Chief Executive Officer from 1 December 2016 to 30 June 2019.
- ComfortDelGro Corporation Limited - Senior Vice-President (Overseas Assignee) from October 2016 to November 2016.
- SBS Transit Ltd - Senior Vice-President, Bus Business from September 2015 to November 2016.

Others Appointments:

- Commander, Air Defence & Ops Command, Republic of Singapore Airforce from 2014 September 2015.
- Director, Policy Office, Mindef from 2011 to 2014

[Undertaking submitted to the listed issuer in the form of Appendix 7.7 \(Listing Rule 704\(7\)\) Or Appendix 7H \(Catalist Rule 704\(6\)\)](#)

Yes

[Shareholding interest in the listed issuer and its subsidiaries?](#)

Yes

Shareholding Details

ComfortDelGro Corporation Limited - 16,250 ordinary shares

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

COMFORTDELGRO GROUP:
COMFORTDELGRO CORPORATION AUSTRALIA PTY LTD
CDC TRAVEL PTY LTD
HILLSBUS CO PTY LTD
HUNTER VALLEY BUSES PTY LTD
WESTBUS REGION 1 PTY LTD
CDC NSW PTY LTD (formerly known as Westbus Region 3 Pty Ltd)
CDC VICTORIA PTY LTD
CDC GEELONG PTY LTD
CDC SUNSHINE PTY LTD
CDC OAKLEIGH PTY LTD
CDC ALTONA PTY LTD
CDC WYNDHAM PTY LTD
CDC BALLARAT PTY LTD
BAYPALM PTY LIMITED
QCITY TRANSIT PTY LTD
CDC EASTRANS PTY LTD
WESTERN SYDNEY REPAIR CENTRE PTY LTD
BLUE MOUNTAINS TRANSIT PTY LTD
NATIONAL PATIENT TRANSPORT PTY LTD
NATIONAL PATIENT TRANSPORT NSW PTY LTD
NATIONAL PATIENT TRANSPORT QLD PTY LTD
NATIONAL PATIENT TRANSPORT WA PTY LTD
NATIONAL PATIENT TRANSPORT SA PTY LTD
NPT HEART PTY LTD
PLATINUM HEALTHCARE PTY LTD
NATIONAL PATIENT TRANSPORT VIC PTY LTD
CDC TULLAMARINE PTY LTD
TERREY HILLS DEPOT HOLDINGS PTY LIMITED
FCL HOLDINGS PTY LIMITED
FCL FINANCE PTY LIMITED
FOREST COACH LINES PTY LIMITED
BUSLINK PTY LTD
BUSLINK SOUTHERN PTY LTD
BUSLINK GLADSTONE PTY LTD
BUSLINK SUNSHINE COAST PTY LTD
BUSLINK BROKEN HILL PTY LTD
BUSLINK SUNRAYSIA PTY LTD
TROPIC SUN PTY LTD
BUSLINK NT PTY LTD
BUSLINK ALICE SPRINGS PTY LTD
CDC COMMERCIAL BUS COMPANY PTY LTD

Present

SBS TRANSIT LTD
COMFORTDELGRO BUS PTE LTD
COMFORTDELGRO ENGINEERING PTE LTD
SBS TRANSIT RAIL PTE LTD
BRADDELL LIMITED
COMFORTDELGRO IRISH CITYLINK LIMITED
METROLINE LIMITED
METROLINE RAIL LIMITED
METROLINE TRAVEL LIMITED
METROLINE WEST LIMITED
NEW ADVENTURE TRAVEL LIMITED
WESTBUS COACH SERVICES LIMITED

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

SBS Transit Ltd - Non-Independent Executive Director (Appointed on 1 March 2021 to present)

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Mr Cheng has attended the core modules as well as certain elective modules of the Listed Entity Director programme organised by the Singapore Institute of Directors.
